

6.1.2 QIM      **The effective leadership is visible in various institutional practices such as decentralization and participative management.**

**Describe a case study showing decentralization and participative management in the institution in practice within a maximum of 200 words**

**Case study showing decentralization and participative management in the institution in practice**

**Constitution of various committees both Academic and Non-Academic catering to curricular, extracurricular and co-curricular needs of teaching learning ambience thus giving Higher Education its true essence.**

The success of an institution is the result of the combined efforts of all who work towards attaining the vision of the institution. Right from the Chairman to the staff and students, all the stakeholders have a role to play in building the college. Their involvement and cooperation in devising and implementing decision making policies for academic and administrative affairs through various bodies and committees have contributed to the growth of the college. The Institution keenly focuses on decentralization by intending an equal role to participate in the functioning of the Institution. Each committee has been provided with specific functions to cater to the needs of the institution for the ongoing progress and development of the Institution.

The Principal, Heads of the departments, teaching faculty and administrative staff along with student representatives concentrate on fostering the progress of the institution by sharing the responsibilities and participating in the growth of the institution and act according to the aims and objectives of the Institution.